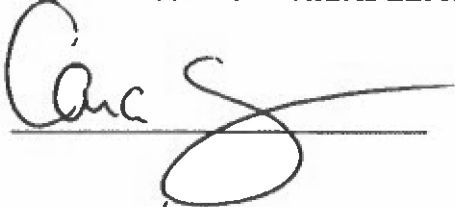


**EXTENSION AGREEMENT BETWEEN THE CITY OF PHILADELPHIA AND  
AFSCME DISTRICT COUNCIL 47, LOCAL 2186 COURT EMPLOYEES REGARDING  
ECONOMIC TERMS**

NOW, THEREFORE, the Parties agree as follows:

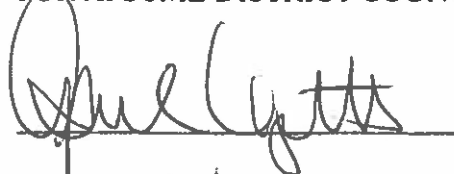
1. **Term:** The terms of the current Agreement will remain in full force and effect until June 30, 2025, except as expressly modified by this Extension Agreement. Unless modified herein, all terms in the current Agreement will remain unchanged through that date.
2. **Wages:** Effective with the first full pay period before July 1, 2024, provided that this Agreement has been approved in accordance with applicable union procedures, if any, there shall be an across the board increase of 4.4% in each step of each pay range in the applicable pay plan.
3. **Bonus:** Each bargaining unit member who is actively employed as of the ratification date shall receive a one-time bonus of \$1,400.00, less required deductions and withholdings, and paid consistent with the parties' past practice. This payment shall be processed no later than 30 days' following ratification.
4. **Most Favored Nation.** The City agrees that if, during the term of this Agreement with AFSCME District Council 47, Local 2186, which expires on June 30, 2025, the City and DC 33 (not including bargaining units entitled to interest arbitration) reach agreement on a one-year collective bargaining or extension agreement that contains an across-the-board pay increase that exceeds the across-the-board pay increase provided for in this Agreement, including the effective date of the increases, and that is not offset by other economic adjustments that reduce the value of the DC 33 increase, the terms of this Agreement should be adjusted to reflect the higher DC 33 rate. This section expires on June 29, 2025, and shall no longer be in effect following that date.

FOR THE CITY OF PHILADELPHIA:

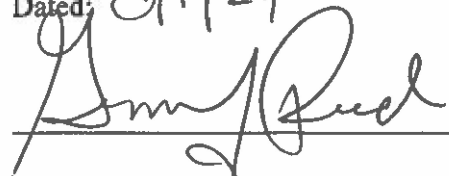


Dated: 8/1/2024

FOR AFSCME DISTRICT COUNCIL 47:



Dated: 8/1/24



Dated: 8-1-24